



## Inclusion Policy

### **Policy**

Every child deserves the best possible start in life and the support that enables them to fulfil their potential. This policy supports the following specific legal requirements of the SEND Code of Practice. We follow an inclusive admissions process. At Byrne Black Belt Academy, we ensure that everyone is protected from discrimination, harassment and victimisation. We promote equality of opportunity and actively challenge any form of discrimination.

### **Roles and Responsibilities**

- Ensure that all coaches and employees have read and understood the Inclusion Policy and that they have signed their individual policy compliance sheet which must be stored within the staff members personnel file
- Ensure that they actively promote equality, diversity and inclusion within the classes
- Challenge and report any incidents or discrimination or discriminate behaviours
- Provide a secure environment in which all children are given the opportunity to flourish

**Byrne Black Belt Academy celebrates individuals personal successes and is an inclusive martial arts provider**